Ashoka Center for Business & Computer Studies, Nashik

Date:3/07/2019

NOTICE

All the members of Internal ComplaintCommittee are requested to remain present for meeting at 3.00 pm on Wednesday, 05/07/2019

Agenda of the meeting:

- Welcome all members for new academic year 2019-20
- To Review Annual report of Vishakha Women Welfare Committee/ Internal Complaint Committee for previous Academic year 2018-19
- Activities for this year.
- Addition point or issue if any

Mrs. KhushbuPawar

Chairperson

Vishakaa Women Welfare Committee

/Internal Complaint Committee(ICC)

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Vishaka Women Welfare /Internal Complaint Committee

Minutes of Meeting

Date of Conduction: 05/07/2019

Time: 3:00 to 3:30pm Meeting Attended by:

- Mrs. Khushbu Pawar-Chairperson 4.1. Pa
- · Mrs. PratimaJagle
- · Mrs. Sonali Ingle
- Mr. Rahul Sonawane
- Mr. Kiran Bhamare

Agenda Points:

- Orientation and welcome of Vishakha Women welfare Committee/ICC:Mrs.
 Khushbu Pawar welcomed all the members of the Committee and also orient all the members about objectives, functioning of ICC.
- Activity Conduction: Committee Decided to conduct activities related to create awareness
 among employees and students about gender equality & Sensitivity, gender equality,
 Prevention of sexual harassment act.
- The Chairperson conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet on regular interval with prior notice..

Mrs. KhushbuPawar

Chairperson

Vishakla Women Welfare Commit

/Internal Complaint Committee ICC

Ashoka Education Foundation's
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Computer Studies, Nashik
Village, Anandwall, Gangapur Road, Nashik-422003, Maharashtra,
aches@aef.ac.in www.aef.edu.in/aches

Ashoka Center for Business & Computer Studies, Nashik

Date:20/11/2019

NOTICE

All the members of Internal complaint committee are requested to remain present for meeting at 2.00 pm on Wednesday, 27/11/2019

Agenda of the meeting:

- 1. Review of Previous Meeting Minutes
- 2. Updates on Grievances if any
- 3. Women's Day Celebration
- 4. Additional issues if anv.

Mrs. Khushbu Pawar

Chairperson

Vishak a Women Welfare Committee

/Internal Complaint Committee(ICC)

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Vishaka Women Welfare / Internal Complaint Committee

Minutes of Meeting

Date of Conduction: 27/11/2019

Time: 2:00 to 2:45pm Meeting Attended by:

Mrs. Khushbu Pawar-Chairperson

• Mrs. PratimaJagle

· Mrs. Sonali Ingle

Mr. Rahul Sonawane

• Mr. Kiran Bhamare

Presenting minutes of meeting of previous meeting

Action taken Report:

Expert Session Expert Session "Sexual Harassment at Workplace" is conducted by Dr. Asmita
 Vaidya Principal, Government Law College, Mumbai called as an expert.

Agenda Points:

- Complaint: The Committee noted that no complaint of sexual harassment has been received from any employee /Student till date as no students were coming physically in campus and limited faculties are coming to college.
- Review of the activities planned.: Activities planned for Women's day Celebration Session on "Women Health & Hygeine"
- MeetingendedwithvoteofthanksbyChairperson.

Mrs. KhushbuPawar

Chairperson

Vishal ha Women Welfare Committee

/Internal Complaint Committee(ICC

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Ashoka Education Foundation's

Ashoka Center for Business & Computer Studies, Nashik

Vishaka Women Welfare / Internal Complaint Committee

Minutes of Meeting

Date of Conduction: 13/04/2020

Time: 3:00 to 3:45 pm online

Meeting Attended by:

· Mrs, Khushbu Pawar-Chairperson

· Mrs. PratimaJagle

• Mrs. Sonali Ingle

• Mr. Rahul Sonawane

• Mr. Kiran Bhamare

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Review of previous meeting minutes of meeting

Action taken Report:

Women's day celebrated by having an session on "Women Health & Hygiene"
 By Dr.PranitaGujrathi

Agenda Points:

- Complaint: The Committee noted that no complaint of sexual harassment has been received from any woman employee as well as from students of any department.
- Annual Report Preparation: Mrs. Khushbu Pawar as chairperson prepared Annual report of ICC activities and presented same in meeting
- Meetingendedwithvoteofthanksby Chairperson.

Mrs. KhushbuPawar

Chairperson

Vishaki a Women Welfare Committee

/Internal Complaint Committee(ICC)

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Annual Report of Vishaka Women Welfare / Internal Complaint Committee

for Academic Year 2019-20

Sr. No	Name	Designation	Position
1	Mrs.Khusbu Pawar	Assistant Professor	Chairperson& Member
2	Mrs. PratimaJagle	Assistant Professor	Member
4	Mrs. Sonali Ingle	Assistant Professor	Member
5	Mr. Rahul Sonawane	Assistant Professor	Member
6	Mr. Kiran Bhamare	Non-Teaching	Member

Complaint Details:

Sr.No	Number complaint Received	No. of Complaint Dispose off	Number of Complaints pending more than 90 days	Remark
NII	Nil	Nil	Nil	Nil

Details about the activities carried out under ICC:

Sr.No	Activity	Date
1	Orientation about ""Rights of Women"	27 th July 2019
2	Women's Day- session on "Woman Health&Hygiene"	8 th March 2020

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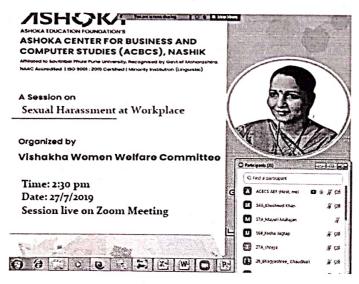
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Anandwalli, Gang Computer Studies, Maharashtra,

IndiaTel.: +91 0253 6689561 Washing

1. Expert Session on Women sexual harassment at workplace



2. Women's Day- session on "Women's Day- session on "Woman Health & Hygiene" "

Asheka Education Foundation
College Name!
Event Report
women's Health and Hygiene
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Session on
Woman's Health and Hygiene
On Occasion of
Woman's Day

Resource Person, Dr. Pranita Gujrathi



Mrs. Khushbu Pawar Chairperson

Vishaki a Women Welfare Committee
/Internal Complaint Committee(ICC)

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