

Date:25/11/2021

NOTICE

All the members of Internal Complaint Committee are requested to remain present for zoom meeting at 4.00 pm on Wednesday, 01/12/2021

Agenda of the meeting:

- Welcome all members for new academic year 2021-22
- To Review Annual report of Vishakha Women Welfare Committee/ Internal Complaint Committee for previous Academic year 2020-21
- Activities for this year.
- Addition point or issue if any

Khushbu Pawar
Mrs. Khushbu Pawar

Chairperson

Vishaka Women Welfare Committee
/Internal Complaint Committee(ICC)



[Signature]
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Ashoka Center for Business and
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Internal Complaint Committee Minutes of Meeting

Date of Conduction: 01/12/2021

Time: 4:00 to 4:30pm

Venue: Zoom Meeting

Meeting Attended by:

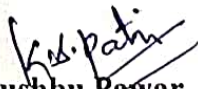
- Mrs. Khushbu Pawar-Chairperson *K. S. Pawar*
- Mrs. Pratima Jagale *P. Jagale*
- Mrs. Sonali Ingle *S. Ingle*
- Mr. Rahul Sonawane *R. Sonawane*
- Mr. Kiran Bhamare *K. Bhamare*
- Mast. Mayuresh Gadhekar
- Ms. Yukti Patil

Agenda Points:

- Orientation and welcome of Vishakha Women welfare Committee/ICC: Mrs. Khushbu Pawar welcomed all the members of the Committee and also orient all the members about objectives, functioning of ICC.
- Activity Conduction: Committee Decided to conduct 2 activities related to create awareness among employees and students about Gender sensitivity, gender equality, POSH act, Celebration of women's day etc. and she also mention that all the activities are in online mode due to covid 19 pandemic.



- The presiding officer conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet every quarter on a regular basis or earlier, if need arise. Meeting ended with vote of thanks by Chairperson.



Mrs. Khushbu Pawar

Chairperson

Vishaka Women Welfare Committee

/Internal Complaint Committee (ICC)



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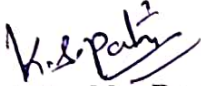

Date:24/02/2022

NOTICE

All the members of Internal complaint committee are requested to remain present for meeting at 2.00 pm on Tuesday, 01/03/2022 at board room

Agenda of the meeting:

1. Review of Previous Meeting Minutes
2. Updates on Grievances if any
3. Women's Day Celebration
4. Additional issues if anv.

**Mrs. Khushbu Pawar****Chairperson****Vishaka Women Welfare Committee****/Internal Complaint Committee(ICC)**
PRINCIPAL
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Internal Complaint Committee

Minutes of Meeting

Date of Conduction: 01/03/2022

Time: 2:00 to 2:45pm

Venue: Board Room

Meeting Attended by:

- Mrs. Khushbu Pawar-Chairperson *K.S. Patil*
- Mrs. Pratima Jagale *P. Jagale*
- Mrs. Sonali Ingle *S. Ingle*
- Mr. Rahul Sonawane *R. Sonawane*
- Mr. Kiran Bhamare *K. Bhamare*
- Mast. Mayuresh Gadhekar
- Ms. Yukti Patil

Presenting minutes of meeting of previous meeting

Action taken Report:

- Expert Session "Violence against Women" conducted in online mode and Dr. Asmita Vaidya Principal, Government Law College, Mumbai called as an expert.

Agenda Points:

- **Complaint:** The Committee noted that no complaint of sexual harassment has been received from any employee /Student till date as no students were coming physically in campus and limited faculties are coming to college.
- **Review of the activities planned.:** Activities planned for Women's day Celebration – Session on Gender Equality



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- Meeting ended with vote of thanks by Chairperson.

Mrs. Khushbu Pawar

Chairperson

Vishaka Women Welfare Committee

/Internal Complaint Committee (ICC)

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Date:20/05/2022

NOTICE

All the members of Internal complaint committee are requested to remain present for meeting at 3.00 pm on Wednesday, 28/05/2022 in board room.

Agenda of the meeting are:

Agenda of the meeting are:

- 1) Review of last MOM
- 2) Annual Report Presentation
- 3) Additional issues if any.

K. B. Pawar
Mrs. Khushbu Pawar

Chairperson

Vishaka Women Welfare Committee

/Internal Complaint Committee(ICC)

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Internal Complaint Committee

Minutes of Meeting

Date of Conduction: 28/05/2022

Time: 3:00 to 3:45 pm

Meeting Attended by:

- Mrs. Khushbu Pawar-Chairperson *K.s. Patil*
- Mrs. Pratima Jagale *Pratima Jagale*
- Mrs. Sonali Ingle *Sonali Ingle*
- Mr. Rahul Sonawane *Rahul Sonawane*
- Mr. Kiran Bhamare *Kiran Bhamare*
- Mast. Mayuresh Gadhekar
- Ms. Yukti Patil

Review of previous meeting minutes of meeting

Action taken Report:

Women's day celebrated by having an session on Gender Equality by Mr. Ajit Takke

Agenda Points:

- **Complaint:** The Committee noted that no complaint of sexual harassment has been received from any woman employee as well as from students of any department.
- **Annual Report Preparation:** Mrs. Khushbu Pawar as chairperson prepared Annual report of ICC activities and presented same in meeting
- Meeting ended with vote of thanks by Chairperson.

K.s. Patil
Mrs. Khushbu Pawar

Chairperson

Vishaka Women Welfare Committee

/Internal Complaint Committee (ICC)

Ajit Takke
PRINCIPAL
Ashoka Education Foundation's
Ashoka Center for Business and
Computer Studies, Nashik

