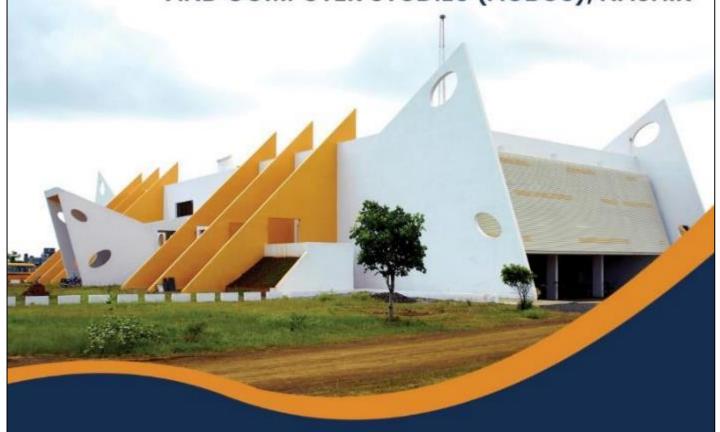
ASHOKA EDUCATION FOUNDATION'S ASHOKA CENTER FOR BUSINESS AND COMPUTER STUDIES (ACBCS), NASHIK



Criteria 2

Teaching Learning and Evaluation

Key Indicator: 2.6 Student Performance and Learning Outcomes

Metrics: 2.6.1

2.6.1. Programme Outcomes (POs) and Course Outcomes (COs) for all Programmes offered by the institution are stated and displayed on website.



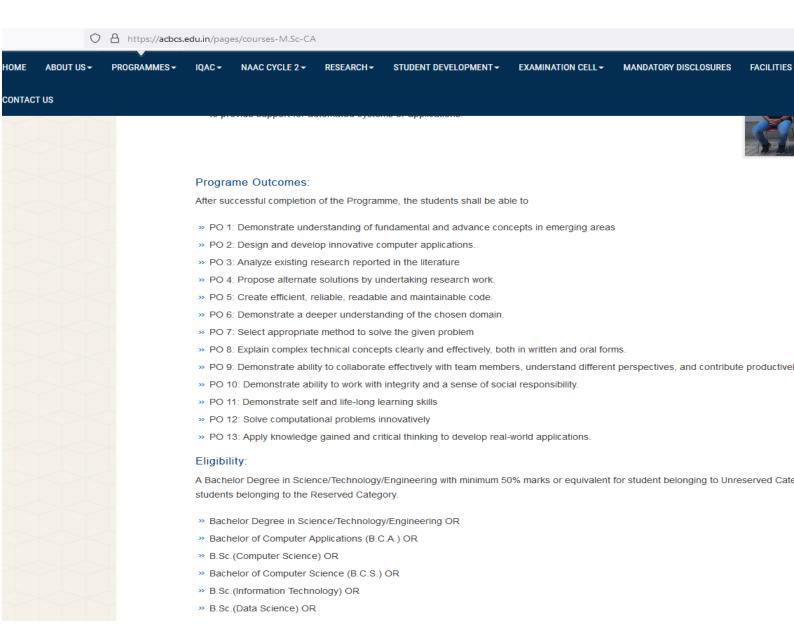
Recognized by Government of Maharashtra, Affiliated to Savitribai Phule Pune University (ID No. PU/NS/CS/143/2009)
AISHE Code C-42104 NAAC Accredited with B+ Grade Minority Institutions (Linguistic)

Summary Table

Sr. No.	Particulars	Link
1	PO and POS displayed on Website	<u>View</u>
2	Program outcomes & Course outcomes in syllabus	<u>View</u>
3	Faculty Induction Programme	<u>View</u>
4	FDP on Blooms Taxonomy	<u>View</u>
5	Students/Parents Orientation Programme	<u>View</u>
6	Course wise CO-PO mapping in Micro plan	<u>View</u>
7	BBA: Subject wise PO-CO	View
8	BBCA(CA): Subject wise PO-CO	<u>View</u>
9	BSc(CS): Subject wise PO-CO	<u>View</u>
10	B.Com.: Subject wise PO-CO	<u>View</u>
11	MSc(CA): Subject wise PO-CO	<u>View</u>

Programme wise PO and PSO displayed on Website

Website Link: https://acbcs.edu.in/pages/courses-b.b.a-bachelors-of-business-administration-course



Savitribai Phule Pune University, Pune

B.B.A. (Computer Application)

(Under faculty of Commerce & Management)

(To be implemented from Academic year 2019-20)

Business Communication Skills Course Code: -- 101 Credit 3

Depth of the syllabus - Reasonable knowledge of the communication

Program objectives

- 1 To understand what is the role of communication in personal and business world
- To understand system and communication and their utility
- 3. To develop proficiency in how to write business letters and other communications in required b

Unit No.	Contents	Lectures
1	1. Concept of Communication and Introduction to Communication 1.1 Role of Communication in social and economic system 1.2 Need for effective communication 1.3 Meaning and definition 1.4 Principles of effective communication 1.5 Barriers to communication and over comings	12
2	Methods and types of Communication 2.1 Written communication, 2.2 Forms of written communication. 2.3 Qualities ,difficulties in written communication , 2.4 Constraints in developing effective written communication 2.5 Merits and Limitations of written communication 2.6 Listening Written communication, 2.7 Forms of written communication. 2.8 Qualities, difficulties in written communication , 2.9 Constraints in developing effective written communication	12
3.	Business Correspondence 3.1 Concept, 3.2 Need and functions of Business .Correspondence, 3.3 Types of Business letters, 3.4 Layout Drafting of business, 3.5 Sales Letter, 3.6 Orders sales circulars and business promotion letters 3.7 written methods& types of communication	12
4.	Analysis of different Media of Communication 4.1 Fax communication ,	12

Faculty Induction Program

Ashoka Education Foundation

ACBCS-R/74 Rev:00 Date: 15.01.2022

Ashoka Education Foundation's

Ashoka Center for Business and Computer Studies Event Report

Name of the Activity: Faculty Induction

Organizer: IQAC

Introduction of Activity: The induction program for teaching staff of Ashoka Center For Business and Computer Studies will provide the scope of learning and getting acquainted with Ashoka policy and changing reforms of educational practices. The program mainly helps the staff to get the information about academic details like academic calendar, academic curriculum and academic facilitators.

Activity Date:16/08/2022 & 17/08/2022

Topic: Orientation of Academic Calendar and Code, Orientation of new Academic Committee & ISO Process, QAG Orientation and Cell-wise Review and POA

Resource Person: Dr. Manisha Shirsath, Dr. Parmeshwar Biradar, Mrs. Sonali Ingale, Mrs. Jayashree Darade, Mr. Rahul Sonawane, Mrs. Khushbu Pawar, Ms. Bushra Khan, Ms. Pratima Bhalekar and Mr. Lokesh Surana

Brief Intro of Resource Person:

Participants: ACBCS Faculties

No. of Participants:25

Venue:Seminar Hall, ACBCS

Objective attainment:

Sr. no.	Objective	Evaluation Method	KPI	Benchmark	Attainment	Time bound	Gap Analysis
1	To introduce college services to help them to achieve their educational	Feedback	Percentage	80%SI	90.66%	2 Days	NIL Seness and

ACBCS-R/74 Rev:00 Date: 15.01.2022

	and personal goals.						
2	To create an atmosphere that minimizes anxiety, promotes positive attitudes, and stimulates an excitement for working.	Feedback	Percentage	80%SI	90.66%	2 Day	NIL

Agenda:

Sr. No.	Time .	Details
1.	10:00 am to 10:03am	Introduction by IQAC Coordinator Ms. Pratima Bhalekar
2.	10:04 am to 10:06am	Welcome Note by Principal Dr. Harsha Patil
3.	10:07am to 10:12am	Address by Administrator, AEF Dr. N. Telrandhe sir
4.	10:13 am to 10:18am	Orientation of Academic Calendar, Code of Conduct, CO-PO attainment, Micro plan and course file by Dr. Manisha Shirsath
5.	10:19am to 10:30am	Orientation of new Academic Committee & ISO Process Owner by Mrs. Sonali Ingale
6.	10:31am to 10:40am	QAG Orientation by Dr. Parmeshwar Biradar
7.	10:41am to 11:55am	Cell wise Review and POA Research Cell by Mrs. Jayashree Darade T & P Cell by Mr. Rahul Sonawane SDO by Mrs. Khushbu Pawar Alumni Cell by Ms. Bushra Khan IQAC by Ms. Pratima Bhalekar NSS by Mr. Lokesh Surana
8.	11:56 am to 12:00noon	Vote of Thanks by Mr. Lokesh Surana

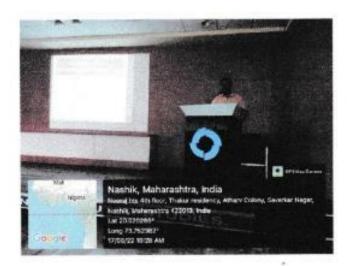
ACBCS-R/74 Rev:00 Date: 15.01.2022

Photographs/Evidences: Attached below

Attendance: Attached below

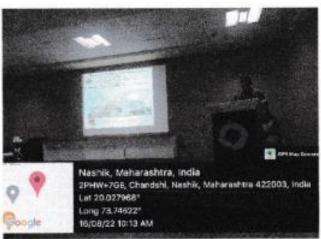
Suggestions for improvement:NILL

Photos:











ACBCS-R/74 Rev:00 Date: 15.01.2022





Event Coordinator

Co-Ordinator Internal Quality Assurance Cell (IQAC)
Ashoka Center for Business & Computer
Studies, Nashik-422 003. QAG Head/Activity Head

PRINCIPAL

Ashoka Center for Business and Computer Studies, Nashik

Ashoka Education Foundation's Ashoka Center for Business and Computer Studies, Nashik Academic Year 2022-23

Attendance

Name of the event- Induction of Teaching faculty

r.No	08/2022 Staff Name	Time- 10:60 AM
	Annual arrowment and the second	Signature
1	Dr. Harsha Patil	Spuls
2	Dr. Manisha Shirsath	22
3	Dr. Parmeshwar Biradar	6
4	Mr. Lokesh Surana	Sheet
5	Mr.Sudarshan Nagare	CKM.
6	Mrs.Khushbu Patil - Pawar	K. X gala
7	Ms. Jayashree Darade	garact.
8	Mrs. Komal Kadam (Saskar)	AB —
9	Ms. Bushara Khan	Plan
10	Mr.Rahul Sonawane	F34-
11	Ms. Pragati Govardhane	Livio-
12	Mr.Mohan Nikumbh	melia
13	Ms. Sonali Ingale	Som
14	Mrs. Pratima Bhalekar - Jagale	Bhaletez.
15	Ms.Priya Budlani	of Budlani
16	Mr. Aniket Rohidas Songire	Uhaz
17	Mrs.Shubhangi Phade	Epoheal
18	Ms.Neha Yeola	- AB -
19	Mrs. Rameshwari Hullule	- Rolling
20	Ms. Himani Chavan	HES
21	Ms. Tejal Sonawane	gial
2	Ms. Vani Aggarwal	of Marie
3	Ms. Sayema Shaikh	Zajones
4	Ms.Srushti Jain	Scain_
5	Mr. Harshal Dayma	Hoayma.
6 -	Mrs. Sujata katkade	5 maler -
27	Dr. Sarika Sovidkar	Genidean /
28	Mr. Ankit Kale	Beat !
29	Ms. Shibani Paul	paul 5
0	Mrs Teiaswi lagtan	Teinul

Mrs. Tejaswi Jagtap Mrs. Rida Shaikh



नाशिक : अशोका सेंटर फॉर विझनेस ॲण्ड कॉम्प्युटर स्टडिज येथे नवनियुक्त शिक्षकांच्या सत्राप्रसंगी उपस्थित मान्यवर.

'अशोका'मध्ये शिक्षकांसाठी प्रेरणादायी सत्र

नाशिक : अशोका एज्युकेशन्स फाउंडेशन संचलित चांदशी येथील अशोका सेंटर फॉर विझनेस ॲण्ड कॉम्प्युटर स्टडिज येथे नवनियुक्त शिक्षकांसाठी प्रेरणादायी सत्राचे आयोजन करण्यात आले होते. नवीन शिक्षकांचे स्वागत करणे आणि महाविद्यालयातील विविध विभागांची, कार्यपद्धतीची ओळख करून देणे हा या सत्राचा हेतू होता. समन्वयक प्रतिमा भालेकर यांनी कार्यक्रमाची ओळख करून दिली. उपप्राचार्या डॉ. हर्षा पाटील यांनी उपस्थितांचे स्वागत केले. संस्थेचे प्रशासक डॉ. नरेंद्र तेलरांधे यांनी उपस्थितांना संबोधित केले. डॉ. मनीषा शिरसाठ यांनी २०२२-२३ या शैक्षणिक दिनदर्शिकेबद्दल आणि महाविद्यालयातील ध्येय-धोरणे याबाबत मार्गदर्शन केले. शारीरिक शिक्षण आणि क्रीडा संचालक सुदर्शन नागरे यांनी विद्यार्थ्यांच्या ध्येय धोरणांवावत मार्गदर्शन केले. आयएसओ मानांकनाचे महत्त्व आयएसओ समितीप्रमुख सोनाली इंगळे, जयश्री दराडे, डॉ. परमेश्वर विरादर, राहुल सोनवणे यांनी मार्गदर्शन केले. खुशबू पवार यांनी महाविद्यालयातील विद्यार्थी कल्याण विभागावद्दल माहिती दिली. माजी विद्यार्थी संघटना विभागावद्दल मिस बुशरा खान यांनी माहिती दिली. राष्ट्रीय सेवा योजनेवद्दल राष्ट्रीय सेवा योजना कार्यक्रम अधिकारी लोकेश सुराणा यांनी माहिप्राचार्या डॉ. हर्षा पाटील यांनी शिक्षकांसाठी वार्षिक मूल्यांकन कार्यपद्धती याबद्दल माहिती दिली. लोकेश सुराणा यांनी आभार मानले.

FDP on Bloom Taxonomy

Ashoka Education Foundation

ACBCS-R/74 Rev:00 Date: 15.01.2022

Ashoka Center for Business and Computer Studies Event Report

Activity Title: FDP on Blooms Taxonomy

Name of the QAG Cell: Faculty Development Program (Central Level FDP)

Activity Date and Time: 09/01/2023, 03:30 PM to 04:30 PM

Resource Person: Mrs. Khushbu Pawar

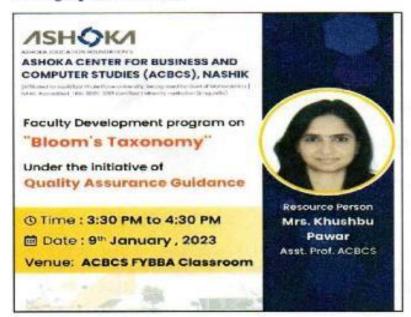
No. of Attendees: 15

Introduction (of Activity): ACBCS unit has conducted FDP on the topic of Blooms Taxonomy by Mrs.Khushbu Pawar.Madam has explain how to understand the objectives of classroom teaching by using Blooms Taxonomy methods and also explain the seven steps of revised blooms taxonomy.

Objective attainment:

Sr. no	Objective	Evaluatio n Method	KPI	Benchma rk	Atlain ment	Time	Gap Analysis
1	To Understand the objectives of classroom teaching	Quiz	Faculty Members Participati on	100%	80%	One Day	
2	To write effective learning outcomes	Quiz	Faculty Members Participati on	100%	80%	One Day	-

Photographs/Evidences:





Suggestions for improvement: NIL

Event Coordinator

PU/NS/CS/

* Nastvik

QAG Head

Co-Ordinator

Ashoka Center for Business & Computer Studies, Nashik-422 003

Principal PRINCIPAL

Ashoka Education Foundation's Ashoka Center for Business and Computer Studies, Nashik

Ashoka Education Foundation's Ashoka Center for Business and Computer Studies Topic: FDP on Blooms Taxonomy

Attendance

Date: 09/01/2023

Sr. No.	Name 5	Sign
1.	Snutti Jain	Size-
2.	Shibari faul	Note:
3.	Avani Khadilkar	- den
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7.	Mrs. Sujata Katkade	Sugalor
8.	Mer shuguboo Sharma	Thurs
9.	Mrs. Tojava) Jagtap	Texas!
10.	ms. Smali S. Ingale	Care
11.	Mx . J. P. Darade	swell
12.	Mr. Samedhein Milcum	100
13.	Mrs. P. Bhatet av	Douletre
14.	mms. Komal Kadam	400
15.	Mr. Pahul Sanguame	55



ACAD/R/27 Rev:01 Date: 25.6 2017

College Name:

Event Report

Name of the Event:	FYBBA [CA] & FYBSCECS) Object action
Date	: 06/07/19
Торіс	" A Step to coepostale life"
Resource person	
Brief intro of Resource Person	:
Class/classes Involved	: FYBBACCAJ FYBSCECS SYSTY BBACCA
No of Participants	: 130
Venue	: ACBCS, 32d Floor, Semiral hall, chandsi, Na
Incharge/organizer (Faculty)	: Khushbu Pawas
Achievements/Benefits	: To introduce students to college.
(In Brief)	scrvices to help them to achieve
	their educational & Personal goal
Feedback	· vety good.
SSI DETAILS-	D ACHIEVED DIFFERENCE ANALYSIS

SSI	PROPOSED	ACHIEVED	DIFFERENCE	ANALYSIS
FYBBACEA) FYBSCCS) Otientation.		[00%.	201.	Positive

Event Coordinator

Activ

Activity Coordinator

PUINSICSI Director/Principal

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Unit Name: ACBCS Parent Feebdback

Name of the Parent: KOKHI SHAKIL

	Date: 06/07/2019 Cindly rate the following statements	Time: 12			CBCS, Nashik	
Sr. No.	Statement	Needs Improveme nt (1)	Satisfactor y	Good (3)	Very Good (4)	Excellent (5)
1	Do you think that the college environment is conductive for the overall development of your ward?	(4)			-	67
2	The theme of the event was interesting.		18			L-
3	The orientation contained useful information on programs and services available to ward at ACBCS				1-	
4	After viewing this information, I feel that ACBCS is interested in helping my ward to attain his/her goal					1
5	The quality of this orientation is excellent					1
6	Your ward is given enough exposure as far as orientation is concerned					V
7	After attending this orientation, I feel like all of my questions were answered.					<u>.</u>
1	. Any Specific Reason for selecting t	his institute			08	25

Unit /College: Ashoka Centre For Business and Computer Studies

Course File

Academic year- 2022 - 23

Name of the subject-301 Principles of HRM

Class-SYBBA

Sr.No	Details/Title	Page No		
1	Syllabus	0		
2	Macroplan Summary, CO-PO matrix and Micro Plan	05,01,09		
3	Question bank	13		
4	Study Material Online & Offline	07		
5	Any other relevant material related to subject. Concurrent Evaluation Question Paper & Mark sheet	45		
6	CO-PO Attainment with POA	1 47		

Prepared By

Internal Quality Assurance Cell (IQAC)
Ashoka Thereforeau ess & Computer

PU/NS/CS/ 143/2009 PRINCIPAL

Ashoka Education Foundation's

Ashoka Center for Business and

Ashoka Center Studies, Nashik

Computer Studies,

Savitribai Phule Pune University SY BBA Semester III (CBCS) Pattern 2019 Principles of Human Resource Management Course Code- GC - 301 Credits - 3

Depth of the Course: Fundamental knowledge

Course Objectives:

1.To introduce the basic concepts of Human Resource Management.

2. To cultivate right approach towards Human Resource and their role in business.

3. To create awareness about the various trends in HRM among the students.

Unit No.	Unit Title	Contents	Purpose & Skills to be develop
1	Introduction to HRM	Introduction to HRM- Meaning, Definition, Features, Scope, Objectives, Importance, Principles of HRM, Evolution of HRM, Functions of HRM, Challenges of HRM, Role of HR Manager, Difference between HRM& Personnel Management, Challenges before HRM	To understand the basic concept of HRM and develop knowledge about the various functions of HRM. To understand the different roles the HR performs in an organisation
2	Job Analysis &Planning for Human Resources	Job Analysis- Meaning, Definition, Objectives, Benefits, Methods, Job Analysis Components- Job Description, Job Specification, Job Evaluation Human Resource Planning(HRP)- Meaning, Definition, Objectives, Process, Factors Influencing the Estimation of Human Resource in Organisation, Advantages & Limitations/Barriers of HRP. Casclets on Job Analysis & Human Resource Planning	To make the students understand how Job Analysis & Human Resource Planning play an important role in the Organisation. To develop an understanding of the different methods of Job Evaluation & Process of HRP in Specific Organisational functioning.
3	Career Planning, Employee Morale & Job Satisfaction	Career Planning- Meaning, Definition, Objectives, Process, Benefits and Stages. Employee Morale & Job Satisfaction- Employee Morale- Meaning, Definition, causes of low Morale, Job Satisfaction- Meaning, Definition, Factors contributing to Job Satisfaction, Measures to increase Job Satisfaction, Advantages of Job Satisfaction	To cultivate the knowledge about Career Planning, Employee Morale & Job Satisfaction among students. To provide knowledge to the students regarding Career Planning which will help/motivate them to

		Caselets on Career Planning, Employee Morale & Job Satisfaction.	climb-up the Career Ladder through higher performance in the organisation. 3. To study the factors contributing to Job Satisfaction and its benefit in the Organisation.
4	HRM in Changing Environment &Trends in HRM	Work force Diversity, Technological Changes & HRM, International HRM, E- Human Resource Management, Human Resource Information System (HRIS), HRM in Virtual Organisations, Work from Home, Out-Sourcing, Changing Role of HRM.	To make the students aware about Changing Environment of HRM. To understand the different HRM trends.

Teaching Methodology

Teaching Hours Theory + Tutorials /Project Practical –as applicable	Innovative methods to be used	Expected Outcome
Unit 1 (13 hrs)	Interactive teaching methods to be adopted. Role-Play on Challenges before HRM & Ice breaking sessions can be conducted for effective learning. Student Presentations.	Describe the basic concept of HRM. Develop knowledge about the functions and different roles of HR Manager. Understand the challenges before HRM
Unit 2 (13 hrs)	Job Analysis Report. Caselets solution sessions and discussion on the same.	Understanding the importance of Job Analysis & Human Resource Planning in the Organisation. Develop the Problem- solving and decision making skills.
Unit 3 (13 hrs)	Employee Morale & Job Satisfaction Survey-its basic analysis & Presentation. Caselets solution sessions and its discussion.	Development of basic ability to think about Employee Morale and Job Satisfaction. Development of problem-solving and decision-making skills.

Unit 4 (9 hrs)	Student Presentations. Lab Activity.	Understand the Changing Environment of HRM and its effects. The students must learn the recentHRM trends with the help of Lab
	00000000000000000000000000000000000000	Activities.

Evaluation

Unit Number	Internal Evaluation	External Evaluation		
	Evaluation of students on the basis of	Marks		
I	1. Role Play.			
п	Report. Caselet Solution & Discussion	522	1000000	
ш	Survey Analysis & Presentation. Casclet Solution & Discussion.	30	25% MCQ 35% short notes	
IV	1. Lab Activity 2. Presentation		40% long answers	
	Total -	30	70	

Suggested References:

Sr.	Title of the Book	Author/s	Publication	Place
No.	Human Resource Management	L. M. Prasad	Sultan Chand & Company Ltd.	New Delhi
	Human Resource Management	K. Ashwathappa	Tata McGraw Hill	New Delhi
3	Personnel Management	C. B. Mamoria	Himalaya Publishing House	Mumbai
4	Personnel & Human Resource Management	A. M. Sharma	Himalaya Publishing House	Mumbai
5	Human Resource Management	S. S. Khanka	Sultan Chand & Company Ltd.	New Delhi

Savitribai Phule Pune University



ACAD/R/10a Rev. 00 Date: 10.06.2015

Ashoka Education Foundation's Ashoka Center for Business and Computer Studies, Nashik Micro Plan Summary

Name: Dr. Manisha Shirsath

Class: SY BBA SEM3

Subject Code: 301

Subject: Principles of HRM

S. No.	No of Class Room Sessions.	Remarks If any		
Session as per university	48	As per mentioned in Syllabus.		
Session as per micro plan	52	•		
Teaching including Revision sessions	48	-		
Extra topic covered		Practical Examples, case studies, Research Paper.		
Topic identified for expert lecture				
Assessment sessions	1	Assignment, Class test		
University paper solving sessions	04	For practice of University paper		
Any additional activity planned	-	Job Vacancy Advertisement Making		

Faculty

PU/NS/CS/ PU/NS/CS/ 143/2009 See

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Computer Studies, Nashik

Co-Ordinator
Internal Quality Assurance Cell (IOAC)
Ashoka Center for Business & Computer
Studies, Nashik-422 003.

	Sess ion No.*	Sub Topic*	Teaching Methodology*	Targ et Year	mar	Research Papers Discusse d	Planne d/A/V	Study/P rogram s	Reference Book/Website	corpo	Quality Policy
1	1	departments in Organi	white board & marker+Interactive Method	2022			5M		Human Resource Management K.	CO1, CO2,PO1	Need base & Self
1	2		White Board Marker+Interactive Method+	2022							X5399
1	3	Features, Scope,	White Board + MArker+Interactive Method+ PPT	2022				9	Personnel Manager C.B.Memoria		
1	4	Functions of HRM	White Board + MArker+Interactive Method+ PPT	2022				Reena Case			
1	5	Functions of HRM	White Board + MArker+Interactive Method+ PPT	2022				Reena Case	1		
1	6	Importance ,Principles	White Board + MArker+Interactive Method+ PPT	2022							0.20
1	7	Challenges of HRM	White Board + MArker+Interactive Method+ PPT	2022					Human Resource Management L.M		
1	8	Role of HR Manager	White Board + MArker+Interactive Method+ PPT	2022							
1	9	Difference between H	White Board + MArker+Interactive Method+ PPT	2022							
1	10	Challenges before HRM	White Board + MArker+Interactive Method+ PPT	2022					Human Resource Management &		
1	11	Challenges before HRM	White Board + MArker+Interactive Mcthod+ PPT	2022					6		
1	12	Revision	White Board + MArker+Interactive Method+ PPT	2022							
1	13	Test -Written - C1E	Pen & Paper	2022			4				
2	14	Job Analysis- Meaning	White Board + MArker+Interactive Method+ PPT	2022		*0				CO2,PO2,PO3	Skill Specific
2	15	Objectives,	White Board + MArker+Interactive Method+ PPT	2022			Video+ Discuss ion		Human Resource Management K. Ashwathappa		Business & PU/NS/CS 143/2009

	6 job Analysis - Component -job	Discussion , white board	2022			Apollo store			F 12
	Job Specification & Job Evaluation	White Board + MArker+Interactive Method+ PPT	2022			Marketin g Manager Job Analysis	Personnel Manager C.B.Memoria		
1	8 Case let on Job Analysis	White Board + MArker+Interactive Method+ PPT	2022						
2	9 Human Resource Plan	White Board + MArker+Interactive Method+ PPT	2022		5R	3.5			
2	Objectives & Process	White Board + MArker+Interactive Method+ PPT	2022						
2	factors affecting HRP	White Board + MArker+Interactive Method+ PPT	2022						
2	Advantage & Limitations	White Board + MArker+Interactive Method+ PPT	2022				Human Resource Management L.M .Prasad		
2	 Recruitment meaning Objectives, 	White Board + MArker+Interactive Method+ PPT	2022						ausiness do
2	4 Seletionn meaning, Process	White Board + MArker+Interactive Method+ PPT	2022					1	PU/NS/CS/
2	5 caselet on HRP	Discussion	2022		,	Southwo od Recruitm			143/2009 1 Nashik *
2	6 Test-Job Vacancy Pos	White Board + Marker	2022						
3 2	7 Career Planning- Meaning, Definition,	White Board + MArker+Interactive Method+ PPT	2022				Human Resource Management K.	CO2,PO3	Skill specific, Responsible
3	8 Process, Benefits	White Board + MArker+Interactive Method+ PPT	2022						and the second control of the second control
2	9 stages of career planning	White Board + MArker+Interactive Method+ PPT	2022	7		2	-17		
3	Caselettes on career planning	White Board + MArker+Interactive Method+ PPT	2022			Nimisha			* 50
3	1 Employee Morale, Meaning &Definition	White Board + MArker+Interactive Method+ PPT	2022				Personnel Manager C.B.Memoria		

3	32	Causes of low morale		2022				´		
3	_	Job Satisfaction	White Board + MArker Interactive Method+ PPT	2022	Research paper on Js	video +	discussion			
3	34	factors acontributing to	White Board + MArker+Interactive Method PPT	2022						
3			White Board + MArker+Interactive Method+ PPT	2022				Human Resource Management L.M		
3	36		White Board + MArker+Interactive Method + PPT	2022			case let on ritu			
3	37	Revision	White Board + MArker+Interactive Method+ PPT	2022						
3	38	TEST	White Board + MArker+Interactive Mcthod+ PPT	2022						
4	39		White Board + MArker-Interactive Method- PPT	2022			Northstro m	Human Resource Management K.	CO2,PO4	Global Development
4	40	Technological change	White Board + MArker+Interactive Method- PPT	2022						
4	41	International HRM	White Board + MArker+Interactive Method+ PPT	2022						
4	42	E-HRM	White Board - MArker+Interactive Method+ PPT	2022		JOB por	tal	Personnel Manager C.B.Memoria		
4	43	HRIS	White Board + MArker+Interactive Method+ PP F	2022		4				
4	44	HRM in virtual Organ	White Board + MArker+Interactive Method+ PPT	2022	Researrch paper on					
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4	46	work from home	White Board + MArker+Interactive Method+ PPT	2022						aysinėss an
4	47	outsourcing	White Board + MArker+Interactive Method+ PPT	2022				Human Resource Management L.M		B PUINSICS
4	48	changing role of HRM	White Board + MArker+Interactive Method+ PPT	2022						143/2009
4	49		White Board + MArker+Interactive Method+ PPT	2022		SPPU Questio		Human Resource Management &	NA	NA Nasmik

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4 5:	2 practeing how to write	White Board + MArker+Interactive Method+ PPT	2022	

HOD

Subject Teacher

Ashus Studies, Nashik-422 003.

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Computer Studies, Nashik

Students Induction Program



Faculty Induction Program



